



Nevada Commission on Ethics

Ethics Link NV Newsletter

October 17, 2025

As a public servant, you are legally required to comply with NRS 281A Ethics in Government Law. This newsletter helps connect you to educational resources to maintain your compliance and update you about recently published opinions on Ethics Complaints and Advisory Opinions.

What's included in this issue of NV Ethics Link:

- Steps to Compliance
- Global Ethics Day & Rural Training Tour
- Annual Report Highlights
- New Campaign Season Compliance Resources
- Recent Opinions
- Next Commission Meeting
- Quick Links



4 Steps to Ethics Compliance

Step 1: Follow us on [LinkedIn](#) and [X \(formerly twitter\)](#), share one of our recent posts, and invite your team to do the same.

Step 2: Visit our website, www.ethics.nv.gov/, to explore [educational resources](#) and [prior opinions](#) relevant to your role in government service.

Step 3: Explore [live](#) or [on-demand](#) training for you and your agency.

Step 4: Watch this [10-minute video](#) to learn how to file an ethics complaint.



Global Ethics Day: An Opportunity for Education

Friday, October 17th is Global Ethics Day — a worldwide celebration of integrity, transparency, and ethical decision-making. For public agencies, it's an excellent reminder that ethics education strengthens public trust and supports a culture of accountability.

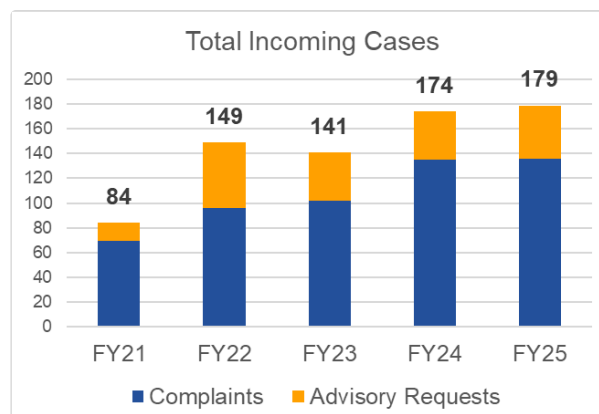
The Nevada Commission on Ethics offers customized training options for public officers and employees, including both live and on-demand sessions. To explore a training partnership or discuss which format works best for your agency, contact Commission staff at ncoe@ethics.nv.gov.

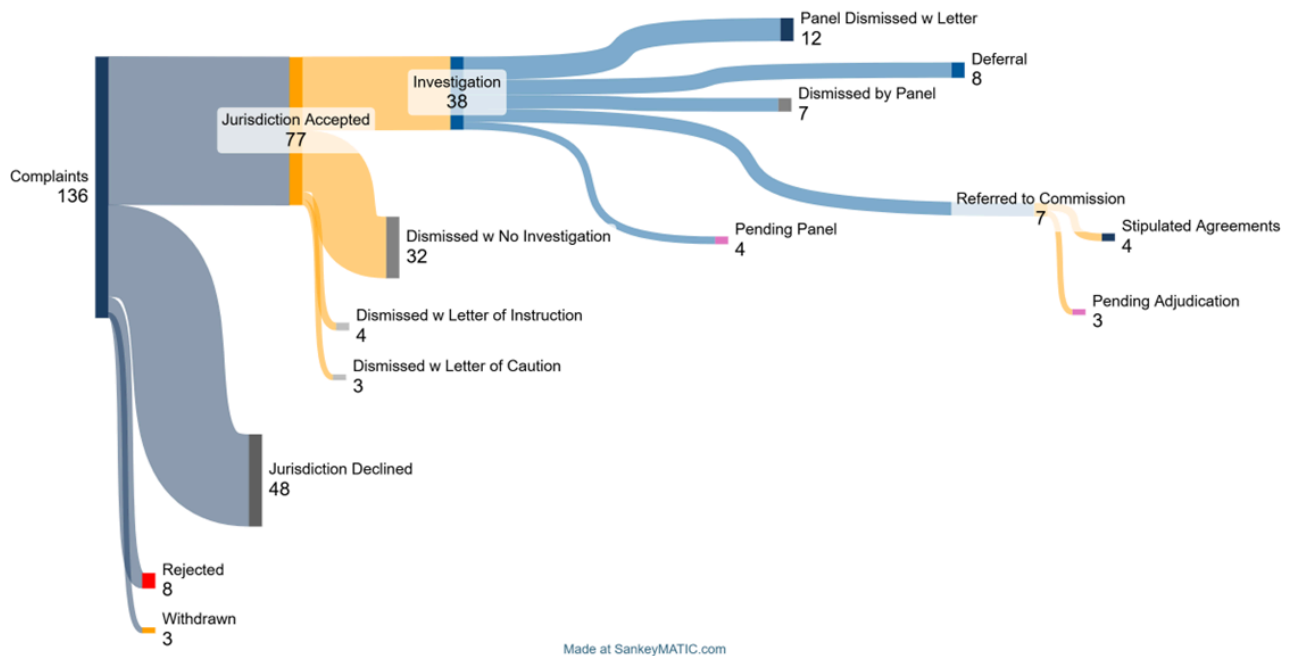


Road Trip!: Rural Training Tour

Road trip! First week in December we are doing a rural training tour. Contact us at ncoe@ethics.nv.gov to find out when and where to come see us.

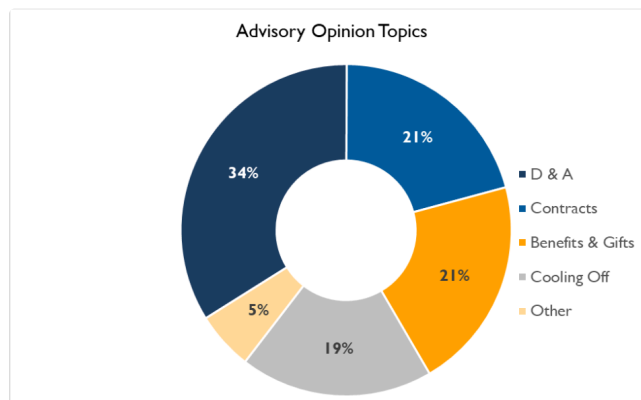
Annual Report Highlights





In Fiscal Year 2025, the Commission **accepted jurisdiction over approximately 56%** and **investigated about 28%** of all complaints filed.

Beyond investigations, the Commission continued its practice of issuing **Letters of Instruction and Letters of Caution** at both the jurisdictional and review panel stages. These letters serve an important educational role—helping public officers and employees understand the law, recognize potential conflicts, and prevent future violations.



Public servants continued to ask for advice about disclosure and abstention and cooling off, but more than ever before we saw more questions on contracting and gifts/benefits.

The Commission's outreach and education team also trained more people than ever in FY 2025, a **90% increase** compared to the average of the previous 3 years!

Through individualized guidance and uptick in training, the Commission promotes ethical awareness and strengthens the integrity of public service across Nevada.



Candidates and Campaigns Ethics Briefing Oct. 21st

Learn the applicable ethics laws and how to follow best practices during campaign season.

Register [here](#) for this briefing on Tuesday, October 21st 12:15 pm.

Campaign Season Compliance Resource Packet: Keep these FAQs and cases handy to navigate ethics compliance during this campaign season with ease.

Avoid Ethics Trouble this Campaign Season

Do

- BE CLEAR ENDORSEMENTS ARE PERSONAL
- SEPARATE CAMPAIGN AND OFFICIAL SOCIALS
- GET ETHICS TRAINED
- OK TO USE PUBLIC TITLE FOR ENDORSEMENTS

Don't

- PROMOTE YOUR CAMPAIGN ON OFFICIAL SOCIALS/COMMS
- USE PUBLIC RESOURCES FOR CAMPAIGNING
- MISS THE CHANCE TO GET YOUR AGENCY TRAINED
- ENDORSE ON BEHALF OF YOUR AGENCY

Image created by Commission staff using Canva.com

Recent Opinions

Formula 1 Ticket Cases

The Commission recently voted to resolve the consolidated case regarding Clark County Commissioners' acceptance of Formula 1 tickets by approving a stipulated agreement with all five County Commissioners. This stipulated agreement includes an admonishment of the County Commissioners as well as the following requirements: 1) Establishing an Ethics Officer for Clark County to oversee ethics education and compliance and 2) the County Commissioners further agree to work with Clark County to establish an event attendance policy to provide specific policies to different types of events.

The Formula 1 case highlights the importance of transparency and complying with the disclosure requirements of the Ethics Law. It is critical that public officers disclose gifts when the person who gave the gift comes before them in future matters. Resources, including decision trees on disclosure and abstention can be found in the Commission's [Ethics Manual](#) to support public servants in acting with transparency and integrity.

Recent Dismissals Following Completion of Deferral Agreements

The three cases below were dismissed this week following the subjects completing the terms of their respective deferral agreements. Deferral agreements are designed to support public servants and their agencies in preventing future ethics violations through a combination of strategies such as education, training, policy changes, and deferral periods where further ethics violations could result in more severe penalties.

[*In re Larry Grant, Comm'n Op. No. 23-005C*](#)

[*In re Raymond Tulloch, Comm'n Op. No. 23-054C*](#)

[*In re Eric Blondheim, Comm'n Op. No. 23-057C*](#)

The Commission posts recent opinions on its [Opinions Page](#).



Forward this newsletter to your team!



Next Commission Meeting

Wednesday, November 12th

[Meeting Materials](#)

Quick Links

[File a Complaint](#) | [Request an Advisory Opinion](#) | [File an Acknowledgment Form](#)

[Request Live Training](#) | [Register for Online Training](#) | [Ethics Manual](#)

Nevada Commission on Ethics

704 W. Nye Lane, Suite 204 Carson City, NV 89703

(775) 687-5469 | ncoe@ethics.nv.gov | www.ethics.nv.gov



[Subscribe](#) [Unsubscribe](#)